# RESILIENCE LEAD

## The Role at a Glance

| The role | As the Resilience lead at the Climate Champions Team (CCT), you will have primary responsibility for:  
  - leading the Global Race to Resilience Campaign  
  - guide the mainstreaming of resilience in key sectors of the sectoral pathways and 2030 breakthroughs,  
  - support the design and implementation of Loss & Damage work plan under the HLC's strategy.  
You will lead a dynamic and diverse team and work closely with the High-Level Climate Action Champions, colleagues across the CCT and a wide range of partners. |
| Contract type | Open to independent contractors or employees who can secure at least a one-year pro bono or sponsored secondment agreement with their existing employer. |
| Start Date | As soon as possible |
| Contract duration | 12 months, with high likelihood for extension for longer |
| Remuneration level | For independent contractors, remuneration will be in line with market rates, and commensurate with experience and location. For secondments, the employer will be responsible for all aspects of the employment contract including the remuneration level |
| Location | As a global team we are flexible, with a special interest of representation from the global south. The role may require some travel |
| Annual leave | up to 6 weeks unpaid leave for contractors, for secondees in line with their employer. |
| Reporting to | Campaigns Director, Ramiro Fernandez |
| Other | - The candidate is expected to work from home, with occasional travel as and when requested.  
  - In some locations, a collaborative office space may be available.  
  - The candidate is expected to provide and maintain their own ICT and work tools.  
  - Out of town travel and other work related expenses will be reimbursed in line with the travel and expense policy |
| Recruitment process | Please submit your CV and brief cover letter (no more than one A4 page) to opportunities@climatechampions.team. In your letter please state the earliest you could take up the post if successful. Please mention 'HLC Resilience Lead' in the subject of your email.  
The closing date for applications is 28 February 2022 with virtual interviews to be arranged with shortlisted candidates shortly thereafter. |
BACKGROUND

The Climate Champions Team (CCT) provides support to the UNFCCC HLCs to deliver on their mandate from Parties: to drive climate action and enhance ambition from non-state actors (NSAs). Working with the Marrakech Partnership and others, the HLCs and the CCT seek to mobilise businesses, investors, cities, regions and civil society and act as a bridge between non-state actors and national governments to reach the goals of the Paris Agreement. At COP26, the two serving High Level Climate Champions launched a five year plan to deliver on the mandate from Parties. It sets out objectives and details of the tools employed to achieve them, across six key functions for the work of the Climate Champions Team for the period 2021 - 2025.

The global team is resourced to support the major campaigns Race to Resilience, Race to Zero and Glasgow Finance Alliance for Net Zero (GFANZ), as well as sector-focused systems transformation using the Climate Action Pathways, 2030 Breakthroughs. Alongside this, we are continuing to strengthen the accountability mechanisms of the campaigns and assess the overall state of systems transformation as we prepare to support the global stocktake.

The Vision of the Race to Resilience Campaign: by 2050, to live in a world where all communities thrive in the face of the multiple risks and uncertainty posed by climate change. The Campaign has a goal: by 2030, to catalyse action by non-state actors that builds the resilience of 4 billion people from groups and communities who are vulnerable to climate risks.

COP27 offers a unique moment to drive transformational change, scaling action for climate-vulnerable communities, and mobilising finance to developing and emerging economies, to move from ambition to implementation and halve global emissions and protect four billion people from climate impacts by 2030.
The Climate Champions Team

RESPONSIBILITIES

The Resilience Lead is responsible for the overall delivery of the HLC’s work on Resilience under the three workstreams: Race to Resilience campaign, mainstream climate resilience in key sectors and the work of the CCT; and, advancing action by NSAs to address Loss & Damage. Specific tasks include:

- Provide overall strategic direction and set the High Level Champions annual work plan to accelerate progress of non-state actors to building climate resilience across societies and the economy, and thereby help achieve the goals of the Paris Agreement especially on adaptation.

- Shape and oversee the delivery of the UN High-Level Champions Race to Resilience Campaign to maximise the impact of the Campaign against its agreed objectives.

- Identify opportunities to contribute with parties, on NSA experience and knowledge with the Global Stocktake and the definition of a global goal on adaptation.

- Provide advice to the HLCs and the CCT Senior Leadership and Management Team on the political dynamics of climate resilience and adaptation, and how resilience plays into systems transformation and other aspects of the CCT’s work.

- Contribute to the HLCs narrative and wider communications on resilience and adaptation, working closely with the Champions Director of Strategic Communications to shape and deliver clear and effective messages.

- Work with the team in defining and implementing approaches to mainstreaming resilience, ensuring that it is a key part of the work on systems transformations, the MP Pathways and the 2030 breakthroughs.

- Work with the team and partners in the design and implementation of a Loss & Damage work plan for Non-State Actors.

- Identify and secure synergies with the HLCs other Campaigns and in particular with the Race to Zero and GFANZ, and to ensure that resilience is considered in post COVID recovery plans and 'build back better' initiatives.

- Engage and coordinate with stakeholders across all sectors and regions to build and amplify momentum in the Race to Resilience, and ensure the Campaign is diverse and inclusive, empowering the most vulnerable communities, especially women and girls.
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- Build and strengthen relationships with external actors, including UNFCCC, Marrakech Partnership, GCA, Adaptation Fund, GCF and COP Presidencies.

- Ensure integration of the CCT work on climate resilience with the Marrakech Partnership focal points and members to support the operationalization of the ‘Improved Marrakech Partnership for Global Climate Action for Enhancing Ambition 2021 – 2025’

- Work with the HLCs and Senior Leadership Team to secure the resources needed to deliver on Resilience. This includes shaping job roles, leading on recruitment and supporting fundraising.

- Line manage members of the Resilience Team, and provide overall guidance and mentoring to lead a team that are high-performing, appropriately resourced, impactful and happy.

About You

You are an experienced professional with a deep knowledge of building resilience and adapting to climate change who understands the challenges and opportunities that cities, regions, business and civil society organizations face when addressing climate resilience. This must include first-hand experience in developing countries, experience in least developed countries and small island developing states will be highly appreciated. You will have working knowledge on managing a wide range of levers including policy and corporate engagement, as well as building coalitions and partnerships.

The following requirements are essential:

- Strong understanding of climate resilience and adaptation to the impacts of climate change.

- A degree and/or strong track record of working in leadership roles related to climate resilience and adaptation

- Exceptional systems leadership and programme development skills.

- Knowledge of the political economy of climate negotiations and advancing actions on adaptation.

- Experience of working for social and environmental impact in emerging markets and developing countries.
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- Proven track record of engaging effectively with senior level public, private sector and community leaders.
- Strong analytical skills and attention to detail.
- Excellent team management skills with the ability to juggle multiple priorities and deadlines to bring out the best in a diverse team across a broad range of global geographies and time zones.
- Excellent communications skills, verbal and written in English. Fluency in other UN languages will be an asset.
- Collaborative and collegial working style, and a strong team player.
- Ability to manage ambiguity and change, finding opportunities to maximise impact even in challenging contexts.
- Personal commitment to delivering change to make a positive impact on people’s lives – especially those who are most vulnerable to the impacts of climate change.
- Determination to support climate action, and a commitment to the Climate Champions core values (below)

Core Values:

- **Unite behind the science**: make the changes scientists tell us are needed.
- **Build upon the incredible work to date**: we will cross-fertilise and amplify the work of the many heroes who have already contributed so much to address climate change.
- **Be open to, and take into account different ideas and perspectives**: be willing to be challenged and to challenge other ideas, we look for the best in people and the best, most sound and most credible ideas, wherever they come from.
- **Practice stubborn optimism**: we recognise the scale of the problem, combined with an absolute determination to help build our way out.
- **Seek progress not perfection**: all of us can be criticized and many of those best able to advance this issue are currently the biggest causes of it. We can’t allow cynical greenwashing, but all who are serious about tackling climate change positively will be welcomed.
The Climate Champions Team

- Be humble and generous: we keep our egos in check and work together as a team for the good of the whole and the overall mission.

**Code of Conduct**

As a member of the Climate Champions Team, you will be required to adhere to the highest standards of conduct and behaviour, protecting the integrity of the mandate from Parties, the UNFCCC process, the UNFCCC institution and the COP Presidency. Shortly after joining, you will be asked to participate in a number of mandatory induction meetings to ensure you have the information and tools required to adhere to the highest standards.

**Contract information**

The Climate Champions Team is a programme of work under the not for profit administrative host body Rockefeller Philanthropy Advisors (RPA). The contract for this role will be drafted within the Climate Champions Team and signed by the post holder and a senior representative of RPA. Find out more about RPA here.